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BIODIVERSITY POLICY

Biodiversity encompasses the variability of organisms living in terrestrial, marine and aquatic ecosystems and the ecological complexes they form. It includes genetic diversity within species, the variety of species in an area and the different characteristics of entire ecosystems. Biodiversity is a fundamental feature of nature that encompasses all living and non-living elements on Earth.

We are aware that the chemical wholesale trade and logistics activities we carry out in different geographical regions within the scope of our business relationships with suppliers may have potential impacts on terrestrial, marine and aquatic ecosystems throughout the value chain, which may lead to biodiversity loss. These impacts may vary depending on factors such as ecosystem sensitivity in the regions in which we operate, the presence of threatened species and community dependence on natural resources.

Our company has initiated studies to assess our suppliers in or near ecologically sensitive areas, using primary data (collected through field or supplier surveys or using data obtained from satellite imagery) to identify the sites and products and services in the supply chain that have the most significant impacts on biodiversity. In this regard, we will strive to protect, maintain and enhance local biodiversity through sustainable land management and conservation practices.

We support the implementation of practices that protect biodiversity and support its sustainable use, and contribute to the development of tools and solutions for the integration of these processes.

We embrace the goals and targets set by the Kunming-Montreal Global Biodiversity Framework, developed within the scope of the Convention on Biological Diversity, to halt and reverse biodiversity loss.

We encourage the adoption of commitments to prevent deforestation and biodiversity-harming practices throughout the supply chain.

We aim to contribute to biodiversity-enhancing projects, afforestation and natural habitat restoration projects in cooperation with local people in the areas where we operate directly.

HAZIRLAYAN	KONTROL EDEN	ONAYLAYAN
SEÇ-K Uzman Yardımcısı	SEÇ-K ve Sürdürülebilirlik Yöneticisi	Performans Kimyasalları Bölümü Genel Müdürü

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The Sustainability Committee, appointed by the Board of Directors, is responsible for the implementation and monitoring of this policy. The Biodiversity Policy is reviewed by the Sustainability Committee at least once a year in terms of its currentness and effectiveness. Revisions deemed necessary are submitted to the approval of the Board of Directors and put into effect. Once put into effect, it is published on the website and QDMS and made accessible to all stakeholders.

The quantitative targets determined by the Sustainability Committee within the scope of our Biodiversity Policy are defined in detail in the document FR-116 Strategic Sustainability Targets (<https://www.arkem.com.tr/kurumsal/degerler/strategic-sustainability-goals/>) document, which is an integral part of this policy.

For detailed notifications and feedback, you can contact the Sustainability Committee via sustainability@arkem.com.

Arkem Kimya Sanayi ve Ticaret A.Ş. Chairman of the Board

Levend Kokuludağ

HAZIRLAYAN	KONTROL EDEN	ONAYLAYAN
SEÇ-K Uzman Yardimcisi	SEÇ-K ve Sürdürülebilirlik Yöneticisi	Performans Kimyasalları Bölümü Genel Müdürü